

Leading Perspective: Thoughts from the Chair



Claire Covert-ByBee
Chair
Nebraska

The Audiology and Speech-Language Pathology Compact has officially launched — marking a major step forward in supporting professional mobility and improving access to care across state lines.

This milestone reflects years of coordinated effort among state licensing boards, professional associations, legislators, and advocacy partners. Together, these groups have built a strong framework that balances public protection with practical, modernized pathways for interstate practice.

As the Compact moves from legislation to implementation, we want to express sincere gratitude to every person and agency who contributed to its success.

Your work—reviewing statutes, engaging stakeholders, answering public questions, and navigating the legislative process—made this possible. The Compact represents not just policy progress, but a shared commitment to regulatory excellence and service to the public.

Thank you for your dedication, collaboration, and leadership in bringing this new era of professional mobility to life. Together, we're shaping a stronger, more connected system of service and regulation

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Claire Covert-ByBee



Guiding Principals: Notes from the Executive Director

Lesley Edwards-Gaither, Executive Director

Progress! As Executive Director, I describe the last few months as a whirlwind of information, updates, and progress. Forward momentum. In every Commission meeting, email, and agenda, I've witnessed enthusiasm about the future. Progress has been made regarding the operationalism of the ASLP-IC and issuing compact privileges to practice through the CompactConnect data system. Yes, there is more work to be done, and there are committed individuals and teams invested in this work. In this month's newsletter, I'd like to take this opportunity to direct your attention to places and spaces where you can become more informed about the latest ASLP-IC progress and the work of the Commission. You may read about these updates in several places within this newsletter, and I hope you're provided with multiple resources and streams of information. There's an exciting course ahead of us! More progress to come!

Here's an Executive Summary of Commission progress since the last edition of the newsletter:

Annual Business Meeting-September 20, 2025

During the ASLP-ICC Annual Business Meeting on September 20, 2025, the Commission gathered in person and online. The agenda and draft minutes can be found on the [Commission webpage](#). Reports from the Executive Committee Members, Commission Staff, and various Commission Committees are included in the minutes. We welcomed the new ASLP-ICC Treasurer Felicia Wang and Compliance Committee Chair Jeanne Copeland, as well as state delegates, board members/administrators, and partner organizations. Many thanks to NCSB for hosting the ASLP-ICC!

ASLPCompact.com

The [ASLPCompact.com](#) home page has updates and new information regarding the CompactConnect data system. It will be a hub for information related to Compact privileges to practice and links to the CompactConnect data system.

Compact Privilege Status Update

Visit the [Compact Privilege Status Update](#) page. As ASLP-IC states and jurisdictions launch and begin issuing privileges to practice, this page will be updated by the Commission. It will also provide a chronological history of updates. Another way to stay informed!

Compact Map

Looking for a visual representation or graphic? The [Compact Map](#) (<https://aslpcompact.com/compact-map/>) is a resource.

Contact Us! Form

If you'd like to submit a question or reach out for more information, the [Contact Us](#) form is a resource. Access the form directly here <https://aslpcompact.com/contact-us/> or look for "Contact Us" on the ASLPcompact.com website.

FAQs

The [FAQs](#) page is a "living" and "breathing" entity. As more questions are raised, updates will be made. Visit the page to see what's new!

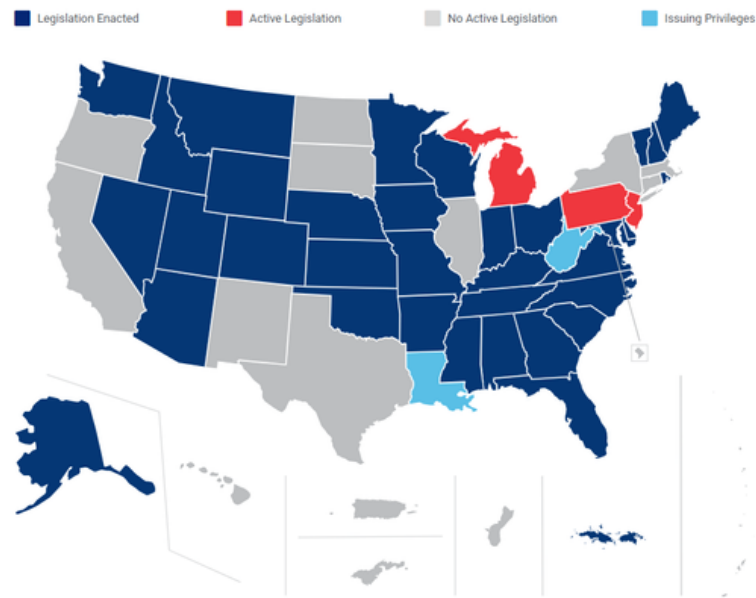
Thank you for following and supporting the progress of the ASLP-IC and Commission!



Updates from the States

Susan Adams, Legislative Liaison

Legislation is still advancing in the states this year, with the bill in Michigan recently passing the House. Meanwhile, we've begun outreach to non-member states, aiming to introduce legislation in more states in 2026. For those states not in session next year, we're already planning for 2027. You can always view the most current list of member states at: <https://aslpcompact.com/compact-map/>.



Legal Corner

Nahale Kalfas, General Counsel

Section 1.1 of the purpose statement of the ASLP Compact states, in relevant part, “This Compact is designed to achieve the following objectives...Increase public access to audiology and speech-language pathology services by providing for the mutual recognition of other member state licenses”. This purpose was served on October 28, 2025 when Louisiana and West Virginia “operationalized” by making their states available for issuance and acceptance of privileges to practice in our CompactConnect data system.

This benchmark is an affirmation of our shared goals that should generate a sense of urgency for more member states to implement the compact which their respective legislatures have authorized and mandated. The ASLP-IC Commission Executive Director, Leadership and Legal Counsel are all available to help member states onboard and operationalize as we keep the momentum going to make access to competent care a reality in our 37 states/jurisdictions (and growing). I look forward to helping all of our member/states jurisdictions join in this incredibly important provision of care to the populations served by the professions of Audiology and Speech-Language Pathology. I remain grateful for the service of our volunteer delegates to the ASLP-ICC- onward!



News from the Finance Committee

Felicia Wang, Chair

At the August, 21, 2025 Finance Committee meeting, Brenda Fairfax led a review of the proposed 2025-2026 operating budget. This budget was presented at the ASLP-IC Annual Business Meeting in Mount Pleasant, SC by Chair Claire Covert-ByBee.

An election was held for a Treasurer for the Commission and chair of the Finance Committee at the Annual Business Meeting. Chair Covert-ByBee announced Felicia Wang was elected as the new Finance Committee Chair. We thank Brenda Fairfax for her time as Finance Committee Chair.

Since the Annual Business meeting, Felicia Wang has had meetings with Executive Director, Dr. Lesley Edwards, and legal counsel, Nahale Kalfas, to begin her role as Treasurer for the ASLP-IC, as well as Secretariat, Robert Ranieri. Discussions have been underway for a cybersecurity insurance policy, financial audit, and the MOU with NCSB.

We look forward to meeting, and thank the members of the Finance Committee:

Chair: Felicia Wang (MS)
ex-officio: Vickie Pullins (WV)
Jolie Jones (LA)
Denise Brown (NC)
Carrie Mills (TN)
Leticia White-Minnis (MO)

News from the Rules Committee

Gregg Thornton, Chair

Since the last newsletter, the Commission has adopted the following rule at the September 20, 2025 Annual Business Meeting:

Amendments to the Data System Reporting rule

The Data System Reporting rule under Chapter 2, establishes the uniform data system, e.g., Compact Connect, and data set that member states shall submit to the data system. The amended rule clarifies that Personal Identifier data set can include a United States' Social Security Number or National Provider Identifier (NPI) (as the data system will accommodate.) The rule was adopted by the full Commission at its annual meeting on September 20, 2025, in Mt. Pleasant, SC, following a period of public comment.

The Committee is also in the process of reviewing proposed bylaw amendments for fiscal-year and staggered terms on the Executive Committee. Additionally the Committee has working on the following items:

Compliance Checklist

The Committee referred the ASLP-IC Compliance Check List to the Compliance Committee, which references the appropriate enabling statutes, rules, or bylaws.

FAQs

The Committee developed additional FAQs, which were posted to the Commission's website.

The work of the Rules Committee could not be possible without the hard work and support of the following committee members:

Chair: Gregg Thornton (OH)
ex-officio: Claire Covert-ByBee (NE)
Tamara Cranfill (KY)
Michael Zagarella (WV)



News from the Compliance Committee

Jeanne Copeland, Interim Chair

The Compliance Committee was originally established at the January, 2022 Commission meeting. Volunteer delegates included Alice Cellino (GA), Jeanne Copeland (KS), Carol Hofbauer (OH), and Elizabeth Maynor (NC). The Compliance Committee monitors a member state's compliance with the terms of the Compact and its authorized rules. Monitored areas include, but are not limited to, states' reporting of adverse actions, completion of background checks, payment of assessment fees, and proper posting of proposed rules as required by the ASLP-IC.

Now that states have begun onboarding with the data system, the compliance committee has been set up. The committee is chaired by Interim Chair, Jeanne Copeland. Their first meeting was held August 28, 2025.

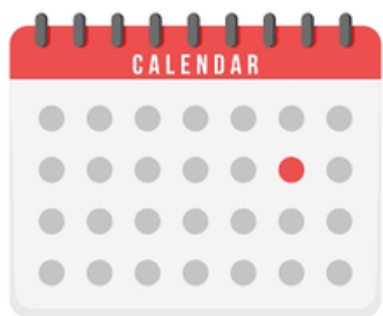
All delegates who had originally volunteered for the committee in 2022 remained interested and able to serve on the committee. During the Compliance Committee's initial meeting, the members reviewed the responsibilities of the committee according to the ASLP-IC Commission Bylaws with Legal Counsel, Nahale Kalfas and Executive Director, Dr. Lesley Edwards-Gaither. Members also reviewed and discussed a Compliance Checklist that will help ensure that member states are meeting the ASLP-IC Commission requirements. The checklist had been previously reviewed by the Rules Committee. The Compliance Committee voted to adopt the checklist as written.

The Committee was pleased to receive a presentation from Janet Orwig, Executive Director of the Psychology Interjurisdictional Compact (PSYPACT). Her discussion of the PSYPACT Compliance Committee's history and procedures was instrumental in helping all members understand their roles and responsibilities to the ASLP-IC.

The Compliance Committee will discuss compliance-related policies and procedures as they relate to CompactConnect (data system) and state participation in the ASLP-IC.

Thank you to the Compliance Committee members for their partnership and the time they've dedicated to our mutual learning regarding our roles and responsibilities to the Commission.

Interim Chair Jeanne Copeland (KS)
Alice Cellino (GA)
Carol Hofbauer (OH)
Elizabeth Maynor (NC)



Save the Date

Executive Committee Meetings

4th Monday of the month at 4:00 PM ET
Next meeting: December 1, 2025

Rules Committee Meetings

2nd Thursday of the month at 3:00 PM ET
Next meeting: November 13, 2025

Finance Committee Meetings

As needed
Next meeting: November 20, 2025

Compliance Committee Meetings

As needed
Next meeting: November 17, 2025

Find meeting information at: <https://aslpcompact.com/meetings/>

