



ASLP-ICC Annual Business Meeting 1-4 pm ET

Meeting times are approximate

Register for the meeting to attend in person or virtually (Zoom): <https://ncsb.info/event-6211507>

Commission members attending NCSB must also register separately

Welcome/Call to Order	Chair
Roll Call and Meeting Protocol	Executive Director
Review & Adopt Agenda*	Chair
Review & Approve Minutes from 6/30/2025, Special Commission Meeting* https://aslpcompact.com/wp-content/uploads/2025/07/Minutes_ASLP-IC-Special-Commission-Meeting-Agenda-June-30-2025.pdf	Chair
Welcome New Delegates	Chair
Review of Organizational and Governance Structure	Legal Counsel
Executive Committee Report	
<ul style="list-style-type: none"> • New Committee and Call for Committee Volunteers • Data System Update • Updates from the Executive Director • Annual Report 	Chair Isabel Eliassen Executive Director Chair
Rules Committee Report	
<ul style="list-style-type: none"> • Vote-Proposed Amendment on Data System Reporting Requirement* 	Rules Committee Chair
Finance Committee Report	
<ul style="list-style-type: none"> • Approved 2025-2026 Budget 	Chair/Finance Committee Chair
Legislative Update	S. Adams, ASHA
Announcement of Election Results and Update on the Next Election Cycle	Chair

Recognition of Delegates and Staff

Chair

Questions and Comments

Chair

- Delegates
- Public Comments

Adjournment**

Chair

* Indicates agenda item requires Commission vote

** May be adjourned by acclamation in the absence of objection or further business

Housekeeping & Meeting Protocols

L. Edwards-Gaither reviewed housekeeping items, including the use of artificial intelligence (AI), identification, microphones, QR codes, and voting procedures.

Welcome/Call to Order

C. Covert-ByBee called the meeting to order at 1:13 PM ET.

Roll Call

L. Edwards-Gaither called the roll. Forty-six (46) out of sixty-two (62) ASLP-IC delegates were present.

Delegates Present

State	Name	State	Name	State	Name
AL	Brady Rives (v)	MO	Sara Steele (v)	OK	Christina Reed
AL	Frances Clark (v)	MT	Barbara Dougherty (proxy) (v)	RI	Vanessa Harwood (v)
AK	Sylvan Robb (v)	MT	Sandra Mellot (proxy)(v)	SC	Jason Wigland
AK	Melissa Dumas (proxy) (v)	NC	Jennifer Woodard	SC	Beth Montgomery
AR	Rebecca Rusnak (v)	NC	Lillian Henderson	TN	Alicia Barker
AR	Heidi Jansen (v)	NE	Lindsay Braddock (v)	TN	Courtney Painter (v)
DE	Emily Cherrix (v)	NE	Claire Covert-ByBee	UT	Lauren Snyder (v)
IA	Nancy Almasi (v)	NH	MaryAnn Melizzi-Golja (v)	UT	Lindsey Hardcastle
KS	Jeanne Copeland (v)	NH	William Flanders (v)	VA	Bethany Rose (v)
KY	Angela Mikel (v)	NV	Jennifer Cornejo (v)	VA	Kelly Moss (proxy)(v)
KY	Tammy Cranfill	NV	Adrienne Williams	WA	Kim-Boi Shaddock (proxy)(v)
LA	Celeste Parker	OH	Tammy Brown	WA	Sonja Bradford
MS	Amirah Saleem	OH	Carol Hofbauer	WV	Vickie Pullins
MS	Felicia Wang	OK	Morgan Dyer	WI	Jason Meyer (v)

(v) Attended virtually via Zoom



Delegates Not Present

State	Name	State	Name
DE	Danielle Inverso	IN	Ann Bilodeau
FL	Fredrick Rahe	IA	Caitlin McKenney
FL	Dania Lopez Ramirez	MO	Letitia White-Minnis
GA	Alice Cellino	RI	Dola Conceicao
GA	Kelley Claas	WI	Catherine Kanter
ID	Gayle Chaney	WV	Michael Zagarella
ID	Kevin Woodall	WY	Brant Christensen
IN	Blair Mattern	WY	Michael Murdock

Delegates at Large Present

State	Name
LA	Jolie Jones (v)
NC	Denise Brown
NC	Brenda Fairfax (v)
OH	Gregg Thornton

(v) Attended virtually via Zoom

Delegate at Large Not Present

State	Name
IA	Jordan Cook

Ex Officios Present

Susan Adams, American Speech-Language-Hearing Association (ASHA)
 Kerri Philips, National Council of State Boards of Examiners for ASLP (NCSB)

Ex Officios Not Present

Stephanie Czuhajewski, Academy of Doctors of Audiology (ADA)

ASLP-IC Commission Staff Present

Lesley Edwards-Gaither, Executive Director
 Nahale Kalfas, Legal Counsel

NCSB Staff Present

Robert Ranieri, NCSB Secretariat

Others Present

Jennifer Pierce, Board administrator (NV)(v)
 Stacey Whittaker, Board member (NV)(v)

(v) Attended virtually via Zoom

Review and Adoption of Agenda*

- C. Covert-ByBee reviewed the agenda and called for a motion to adopt the agenda.

- **Motion:** T. Cranfill (KY) moved that the ASLP-ICC adopt the agenda. C. Hofbauer (OH) seconded the motion. All Delegates voted in favor (45), and the motion carried.

Review and Adopt Minutes June 30, 2025 Minutes*

https://aslpcompact.com/wp-content/uploads/2025/07/Minutes_ASLP-IC-Special-Commission-Meeting-Agenda-June-30-2025.pdf

- C. Covert-ByBee reviewed the minutes and called for a motion to adopt the minutes.
- **Motion:** V. Pullins (WV) moved that the June 30, 2025, meeting minutes be approved. A. Barker (TN) seconded the motion. Delegates voted in favor (44) with one (1) abstention, and the motion carried.

Review of Organizational and Governance Structure

- N. Kalfas explained the organizational structure of the Compact Commission and the use of the Executive Committee to handle the day-to-day operations of the Commission.
- The commission's authority comes from the compact legislation enacted by the states, and any rules must be explicitly authorized by the compact. Bylaws are the rules by which the Commission operates. Advisory opinions are interpretations of the compact. Policy, such as travel and reimbursement, does not rise to the level of the rules or bylaws. FAQ's amplify and clarify the rules and bylaws of the Commission. Governance documents are available on the commission's website, www.aslpcompact.com.
- N. Kalfas discussed the roles and responsibilities of delegates within the commission, including the duty of loyalty and the duty of care.
- N. Kalfas indicated that if delegates want further training to contact her.

Executive Committee Report

New Committee and Call for Committee Volunteers

- C. Covert-ByBee shared that the Compliance Committee has been set up. The committee is chaired by Interim Chair, Jeanne Copeland. Their first meeting was held August 28, 2025.
- C. Covert-ByBee shared a call for volunteers for new Nominations/Elections committee and the PR committee. Additional volunteers are welcomed for the Finance and Rules Committees.

Data System Update

- I. Eliassen, CompactConnect Product Manager, explained that the data system is shared between ASLP, Counseling and Occupational Therapy compacts. In addition to other funders, CSG has provided funding as this data system will be used by future compacts, creating cost savings for updates/upgrades to the system.
- I. Eliassen shared that she meets with developers and Commission Executive Director continuously to review progress. Security is built into every step of system development. Technological questions from states can be directed to I. Eliassen via ieliassen@csg.org.
- I. Eliassen shared five steps to going live: 1. Administrative call with Board/Agency; 2. Technical meeting – how to format and upload data; 3. Testing period – determine if it is working; 4. Full data upload; 5. Go live – states can issue and receive privileges to practice.
- I. Eliassen shared a live demonstration of CompactConnect from the Board/Agency view.

Executive Director Update

- L. Edwards-Gaither shared an introduction with the Commission as the new Executive Director and how her role aids with administration of the Commission.

- L. Edwards-Gaither shared that she is reviewing vendors for a financial audit.
- Delegate appointments and code of conduct forms should be updated as necessary.
- Working on changes to aslpcompact.com and FAQs and working with stakeholders to share information.
- Importance of public and practitioner engagement, including qualitative studies of CompactConnect practitioner engagement.

Annual Report

- C. Covert-ByBee indicated that the Annual Report was available online at:
https://aslpcompact.com/wp-content/uploads/2025/09/ASLP-IC-Annual-Report-2_Sept-20.pdf

Rules Committee Report

- G. Thornton shared that the Rules Committee meets monthly and acknowledged members of the committee. Previous rules include definitions, fees, and FAQs. Future rules include alternative dispute resolution and FAQs.
- G. Thornton reviewed the proposed amendment on data system reporting requirements, posted at: https://aslpcompact.com/wp-content/uploads/2025/08/Proposed-Amendment-to-Rule-on-Data-System-Reporting-Requirements_for-website.pdf.*
- C. Covert-ByBee asked for a motion to adopt the proposed amendment.
- S. Bradford asked for the need for the changes. G. Thornton shared that what states can release to the data system may be different than what the compact currently requires. This rule allows some flexibility to states. N. Kalfas shared that some states have security concerns with the use of social security numbers. CompactConnect currently only allows the use of Social Security Number.
- **Motion:** V. Pullins (WV) moved that the ASLP-ICC adopt the amendment of data system reporting requirements. C. Hofbauer (OH) seconded the motion. Delegates voted in favor (45) with one (1) abstention, and the motion carried. Note: The Delegate from MO joined virtually for this vote, equaling 46 delegates.

Finance Committee Report

- C. Covert-ByBee shared that the 2024-2025 budget was approved at the June 30, 2025 Special Commission Meeting and is available at: <https://aslpcompact.com/wp-content/uploads/2025/07/ASLP-IC-Commission-FY26-Operating-Budget.pdf>.

Legislative Update

- S. Adams shared that two new states and one US territory have joined since the last annual business meeting: Arizona, Nevada, and the US Virgin Islands. The compact now stands at 37 member jurisdictions.
- Work has begun with states for bill introductions in 2026.

Announcement of Election Results and Updates on the Next Election Cycle

- C. Covert-ByBee shared that Felicia Wang has been elected Treasurer for the Commission and will now Chair the Finance Committee. She shared the Commission's thanks to Brenda Fairfax for her time as the Finance Committee Chair. She also thanked Keith Buckhout, CSG staff who has been integral in the role of Interim Executive Director.

Questions and Comments

- C. Covert-ByBee asked for comments from delegates.
- L. Snyder (UT) asked if their state is struggling to onboard how they can help. C. Covert-ByBee indicated she should connect with L. Edwards-Gaither to share more information at info@aslpcompact.com.
- C. Hofbauer (OH) asked about states who failed to pass the compact this year. S. Adams shared that the reasons behind those failures are complex and may take more time.
- C. Covert-ByBee asked for comments from the public. No comments were received.

Adjournment**

- C. Covert-ByBee adjourned the meeting by acclamation at 2:35 PM ET.