

**ASLP-IC Special Commission Meeting  
Meeting Agenda  
June 30, 2025**



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Via Teleconference

4:00 PM – 5:00 PM ET

Meeting Link: <https://us06web.zoom.us/j/88319496998?pwd=o5zp8y4ABCKjqidFh6FwPmlv74DBbu.1>

|                   |                                                                                                                                                                                                                                                 |                                   |
|-------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|
| 4:00 PM – 4:05 PM | Welcome/Call to Order                                                                                                                                                                                                                           | Chair                             |
| 4:05 PM – 4:10 PM | Roll Call                                                                                                                                                                                                                                       | Chair                             |
| 4:10 PM – 4:15 PM | Review and Adopt Agenda*                                                                                                                                                                                                                        | Chair                             |
| 4:15 PM – 4:20 PM | Review and Approve Minutes from September 28, 2024, Commission Meeting*<br><a href="#">ASLP-IC-Annual-Business-Meeting-Minutes-September-28-2024.pdf</a>                                                                                        | Chair                             |
| 4:20 PM – 4:25 PM | Welcome New Commission Director Dr. Lesley Edwards-Gaither                                                                                                                                                                                      | Chair                             |
| 4:25 PM – 4:30 PM | Call for Committee Volunteers                                                                                                                                                                                                                   | Chair                             |
| 4:30 PM – 4:40 PM | <u>Finance Committee Report</u> <ul style="list-style-type: none"><li>Review and Adoption of ASLP-IC Fiscal Year 2026 Operating Budget*</li></ul>                                                                                               | Treasurer/Finance Committee Chair |
| 4:40 PM – 4:50 PM | <u>Rules Committee Report</u> <ul style="list-style-type: none"><li>Review and Adoption of Amendment to ASLP-IC Rule on Implementation of Criminal Background Check Requirement*</li><li>Review and Adoption of ASLP-IC Rule on Fees*</li></ul> | Rules Committee Chair             |
| 4:50 PM – 4:55 PM | <u>Next Steps</u><br>Annual Business Meeting Update                                                                                                                                                                                             | Chair                             |
| 4:55 PM – 5:00 PM | Questions<br>Public Comment<br>Adjourn*                                                                                                                                                                                                         | Chair                             |

\* Indicates agenda item requires Commission vote

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**Welcome/Call to Order**

- L. Edwards-Gaither called the meeting to order at 4:06 PM EST.

**Roll Call**

- L. Edwards-Gaither called the roll.

**Delegates**

| State    | Affiliation | Name                                 | Present |
|----------|-------------|--------------------------------------|---------|
| Alabama  | Audiology   | Brady Rives                          | Yes     |
| Alabama  | SLP         | Frances Clark                        | Yes     |
| Alaska   | Agency      | Sylvan Robb                          | Yes     |
| Alaska   | Agency      | Glenn Saviers                        | Yes     |
| Arkansas | Audiology   | Rebecca Rusnak                       | Yes     |
| Arkansas | SLP         | Colleen Sears                        | No      |
| Delaware | Audiology   | Yell Inverso                         | Yes     |
| Delaware | SLP         | Emily Cherrix                        | Yes     |
| Florida  | Audiology   | Fredrick Rahe                        | Yes     |
| Florida  | SLP         | Dania Lopez Ramirez                  | No      |
| Georgia  | Audiology   | Alice Cellino                        | Yes     |
| Georgia  | SLP         | Amanda Allen (alternate)             | Yes     |
| Idaho    | Audiology   | Gayle Chaney                         | No      |
| Idaho    | SLP         | Kevin Woodall                        | No      |
| Indiana  | Audiology   | Carol Hession                        | No      |
| Indiana  | SLP         | Ann Bilodeau                         | Yes     |
| Iowa     | Audiology   | Caitlyn McKenney                     | Yes     |
| Iowa     | SLP         | Nancy Almasi                         | Yes     |
| Kansas   | Audiology   | Dena Hall                            | No      |
| Kansas   | SLP         | Jeanne Copeland                      | Yes     |
| Kentucky | Audiology   | Angela Mikel – proxy Tamara Cranfill | No      |

|                |           |                           |     |
|----------------|-----------|---------------------------|-----|
| Kentucky       | SLP       | Tamara Cranfill           | Yes |
| Louisiana      | Audiology | Jerrilyn Frasier Vaughan  | No  |
| Louisiana      | SLP       | Celeste Parker            | Yes |
| Maryland       | Audiology | Arifa Qureshi             | No  |
| Maryland       | SLP       | Jill Silverman            | Yes |
| Mississippi    | Agency    | Amirah Saleem             | No  |
| Mississippi    | Agency    | Felicia Wang              | Yes |
| Missouri       | Audiology | Leticia White-Minnis      | Yes |
| Missouri       | SLP       | Sara Steele               | Yes |
| Montana        | Audiology | Kelsey Mann               | Yes |
| Montana        | SLP       | Jennifer Schoffer Closson | Yes |
| Nebraska       | Agency    | Lindsay Braddock          | Yes |
| Nebraska       | Agency    | Claire Covert-ByBee       | Yes |
| New Hampshire  | Audiology | William Flanders          | Yes |
| New Hampshire  | SLP       | Meredith Bergeron         | No  |
| North Carolina | Audiology | Johnnie Sexton            | Yes |
| North Carolina | SLP       | Elizabeth Maynor          | Yes |
| Ohio           | Audiology | Tammy Brown               | Yes |
| Ohio           | SLP       | Carol Hofbauer            | Yes |
| Oklahoma       | Audiology | Misty Mann                | No  |
| Oklahoma       | SLP       | Christy Reed              | Yes |
| South Carolina | Audiology | Jason Wigand              | Yes |

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|                |           |                              |     |
|----------------|-----------|------------------------------|-----|
| South Carolina | SLP       | Sarah Davis Emory            | No  |
| Tennessee      | Audiology | Candyce Wilson (alternate)   | Yes |
| Tennessee      | SLP       | Carrie Mills                 | No  |
| Utah           | Audiology | Lauren Snyder                | Yes |
| Utah           | SLP       | Lindsey Hardcastle           | Yes |
| Virginia       | Audiology | Kelli Moss (alternate)       | Yes |
| Virginia       | SLP       | Jennifer Radford Gay         | Yes |
| Washington     | Audiology | Kim-Boi Shaddock (alternate) | Yes |

|               |           |                              |     |
|---------------|-----------|------------------------------|-----|
| Washington    | SLP       | Kim-Boi Shaddock (alternate) | Yes |
| West Virginia | Audiology | Michael Zagarella            | Yes |
| West Virginia | SLP       | Vickie Pullins               | Yes |
| Wisconsin     | Audiology | Jason Meyer                  | Yes |
| Wisconsin     | SLP       | Catherine Kanter             | Yes |
| Wyoming       | Audiology | Brant Christensen            | No  |
| Wyoming       | SLP       | Michael Murdock              | No  |

**Additional Commissioners Pursuant to Section 8(B)(2) of the Compact**

| State          | Name           | Title               | Present |
|----------------|----------------|---------------------|---------|
| North Carolina | Denise Brown   | Executive Director  | Yes     |
| North Carolina | Brenda Fairfax | Public Board Member | No      |
| Louisiana      | Jolie Jones    | Executive Director  | Yes     |
| Ohio           | Gregg Thornton | Executive Director  | Yes     |

**Ex Officiis Present**

Susan Adams, American Speech-Language-Hearing Association (ASHA)  
Michelle Moore, American Academy of Audiology (AAA Advocacy)

**Ex Officiis Not Present**

Stephanie Czuhajewski, Academy of Doctors of Audiology (ADA)  
Kerri Philips, National Council of State Boards of Examiners for ASLP (NCSB)

**Legal Counsel Present**

Nahale Kalfas

**Others Present**

Lesley Edwards-Gaither, Executive Director  
Jennifer C.

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Cat Canter  
Jenny Menny  
Dr. Dawn Moore  
Dr. Valencia Perry

**Review and Adoption of Agenda\***

- **Motion:** J. Jones (LA) moved that the Commission adopt the agenda. V. Pullins (WV) seconded the motion. The vote was carried out by poll.
- The motion passed by a vote of 40 yes - 0 no - 0 abstained

**Review and Adoption of Minutes for September 28, 2024\***

- **Motion:** V. Pullins (WV) moved that the Commission adopt the minutes from September 28, 2024. B. Maynor (NC) seconded the motion. The vote was carried out by poll.
- The motion passed by a vote of 38 yes - 0 no - 2 abstained

**Welcome New Commission Director: Dr. Lesley Edwards-Gaither**

- L. Edwards-Gaither shared information about the CompactConnect onboarding process. Each state should have received information about onboarding.

**Call for Committee Volunteers**

- C. Covert-ByBee asked for volunteers for various committees. One position in particular is needed for the Treasurer position. Plans are to vote on the treasurer position at the annual business meeting in September. Nominations can be sent to [legaither@aslpcompact.com](mailto:legaither@aslpcompact.com). Nominations should include name and bio.
- The Commission is also looking for two delegates at large. These are public board members or executive directors and are appointed by the Executive Committee. Nominations can be sent to [legaither@aslpcompact.com](mailto:legaither@aslpcompact.com). Nominations should include name and bio.
- Volunteers are needed for the Compliance Committee, Finance Committee and Communications Committee. Volunteers can reach out to [legaither@aslpcompact.com](mailto:legaither@aslpcompact.com).

**Review and Adoption of ASLP-IC Fiscal Year 2026 Operating Budget\***

- C. Covert-ByBee reviewed the proposed FY 26 Operating Budget.
- N. Kalfas shared the nature of the Commission Director and the Data System Administrator positions.
- **Motion:** J. Sexton (NC) moved that the Commission adopt the FY 26 Operating Budget. C. Hofbauer (OH) seconded the motion. The vote was carried out by poll.
- The motion passed by a vote of 40 yes - 0 no - 2 abstained

**Rules Committee Report**

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- G. Thornton shared that the proposed rule would set the Commission fee is \$50. States will set their own fees. N. Kalfas shared that the rule on fees is the fee that the practitioner pays to the Commission that pays for the Commission's operating budget. She shared the fees set by other Commissions, which are mostly similar to this compact.
- The privilege fee is per privilege purchased and upon renewal of privilege based on your home state renewal cycle.
- G. Thornton shared that the amendment to CBC addresses issue of states not being ready to implement the CBC based on legal impossibility after a good faith effort. N. Kalfas shared the background of the CBC and the issues faced by states. She reviewed the text of the rule.

**Review and Adoption of Amendment to ASLP-IC Rule on Implementation of Criminal Background Check Requirement\***

- **Motion:** V. Pullins moved that the Commission adopt the amendment to the rule on implementation of criminal background check requirements. F. Rahe (FL) seconded the motion. The vote was carried out by poll.
- The motion passed by a vote of 38 yes - 0 no - 0 abstained

**Review and Adoption of ASLP-IC Rule on Fees\***

- **Motion:** C. Hofbauer (OH) moved that the Commission adopt the rule on fees. V. Pullins (WV) seconded the motion. The vote was carried out by poll.
- The motion passed by a vote of 40 yes - 0 no - 0 abstained

**Next Steps: Annual Business Meeting Update**

- C. Covert-ByBee shared an update for the annual business meeting on September 20 in Mt. Pleasant, South Carolina after the conclusion of the NCSB annual conference. Attendance is required and can be attended in-person or virtually. Additional communication will come from L. Edwards-Gaither with further details.

**Questions, Public Comment and Adjourn\***

- C. Covert-ByBee asked if the Commission or public had any comments or questions.
- C. Covert-ByBee moved to adjourn the Commission by acclamation and adjourned the meeting at 5:15 PM EST.