

ASLP-IC Annual Business Meeting
Meeting Minutes
September 28, 2024



Register for the meeting via teleconference at: <https://ncsb.info/event-5794799/Registration>

1:00 PM – 1:05 PM	Welcome/Call to Order	Chair
1:05 PM – 1:10 PM	Roll Call	Executive Director
1:10 PM – 1:15 PM	Review & Adopt Agenda*	Chair
1:15 PM – 1:20 PM	Review & Approve Minutes from 7/1/2024, Commission Meeting* https://aslpcompact.com/wp-content/uploads/2024/07/ASLP-Full-Commission-Meeting-Minutes-July-1st-2024.pdf	Chair
1:20 PM – 1:50 PM	Welcome New Delegates Review of Organizational and Governance Structure	Chair Legal Counsel
1:50 PM – 2:20 PM	Executive Committee Report Call for Committee Volunteers Data System Update Annual Report Executive Director's Report	Chair Isabel Eliassen - CSG Executive Director
2:20 PM – 2:50 PM	Rules Committee Report Review of Bylaw Amendments Report on FAQs	Rules Committee Chair
2:50 PM – 3:20 PM	Finance Committee Report Approved 2024-2025 Budget Fee Discussion	Finance Committee Chair
3:20 PM – 3:35 PM	Legislative Update	S. Adams - ASHA
3:35 PM – 3:50 PM	Questions and Comments from Delegates Public Comments	Chair
3:50 – 4:00 pm	Announcement of Election Results Passing of the gavel to new Chair	Executive Director Chair
4:00 pm	Adjournment*	Chair

* Indicates agenda item requires Commission vote

**ASLP-IC Annual Business Meeting
Meeting Minutes
September 28, 2024**



Welcome/Call to Order

- L. Molt called the meeting to order at 1:04 PM CT.

Roll Call

- K. Buckhout called the roll.

Delegates Present

Alabama	Audiology	Larry Molt^
Alabama	SLP	Karen Flynn^
Alaska	Agency	Sylvan Robb
Alaska	Agency	Glenn Saviers
Delaware	SLP	Emily Cherrix
Iowa	Audiology	Kevin Kock
Iowa	SLP	Nancy Almasi
Kansas	Audiology	Dena Hall
Kentucky	Audiology	Angela Mikel
Kentucky	SLP	Tamara Cranfill^
Louisiana	Audiology	Jerrilyn Frasier Vaughan
Mississippi	Agency	Amirah Saleem
Mississippi	Agency	Felicia Wang^
Missouri	SLP	Sara Steele
Nebraska	Agency	Lindsay Braddock
Nebraska	Agency	Claire Covert-ByBee^
New Hampshire	Audiology	William Flanders
North Carolina	Audiology	Sherri Smith^
North Carolina	SLP	Elizabeth Maynor^

Ohio	Audiology	Tammy Brown^
Ohio	SLP	Steven Griffin
Oklahoma	Audiology	Misty Mann^
Oklahoma	SLP	Ella Reed^
South Carolina	Audiology	Jason Wigand^
South Carolina	SLP	Sarah Davis Emory
Tennessee	Audiology	Candyce Wilson
Utah	Audiology	Lauren Snyder
Utah	SLP	Lindsey Hardcastle
Virginia	Audiology	Bethany Rose
Virginia	SLP	Jennifer Radford Gay
Washington	Audiology	Nichole Kingham^
Washington	SLP	Sonja Bradford^
West Virginia	Audiology	Michael Zagarella^
West Virginia	SLP	Vickie Pullins^
Wisconsin	Audiology	Jason Meyer
Wisconsin	SLP	Catherine Kanter

Additional Delegates

North Carolina	Denise Brown^	Executive Director
North Carolina	Brenda Fairfax^	Public Board Member
Louisiana	Jolie Jones	Executive Director
Ohio	Gregg Thornton^	Executive Director

ASLP-IC Annual Business Meeting
Meeting Minutes
September 28, 2024



Delegates Not Present:

Arkansas	Audiology	Rebecca Rusnak
Arkansas	SLP	Colleen Sears
Colorado	Agency	Ofelia Duran
Colorado	Agency	Vacant
Delaware	Audiology	Yell Inverso
Florida	Audiology	Fredrick Rahe
Florida	SLP	Dania Lopez Ramirez
Georgia	Audiology	Alice Cellino
Georgia	SLP	Kelley Claas
Idaho	Audiology	Gayle Chaney
Idaho	SLP	Kevin Woodall
Indiana	Audiology	Carol Hession
Indiana	SLP	Ann Bilodeau

Kansas	SLP	Jeanne Copeland
Louisiana	SLP	Celeste Parker
Maryland	Audiology	Arifa Qureshi
Maryland	SLP	Jill Silverman
Missouri	Audiology	Leticia White-Minnis
New Hampshire	SLP	Meredith Bergeron
Tennessee	SLP	Carrie Mills
Wyoming	Audiology	Brant Christensen
Wyoming	SLP	Michael Murdock

Ex Officios Present

Susan Adams, American Speech-Language-Hearing Association (ASHA)^
Kerri Philips, National Council of State Boards of Examiners for ASLP (NCSB)^

Ex Officios Not Present

Tim Boyd, American Speech-Language-Hearing Association (ASHA)

Legal Counsel Present

Nahale Kalfas^

Others Present

Keith Buckhout^
Isabel Eliassen
Erin Haag^

^ indicates in-person attendance

Review and Adoption of Agenda*

- L. Molt reviewed the agenda.
- L. Molt called for a motion to adopt the agenda.
- **Motion:** C. Covert-ByBee (NE) moved that the ASLP-ICC Executive Committee adopt the agenda. M. Zagarella (WV) seconded the motion. All Delegates voted in favor and the motion carried.

**ASLP-IC Annual Business Meeting
Meeting Minutes
September 28, 2024**



Review and Adopt Minutes July 1, 2024 Minutes*

<https://aslpcompact.com/wp-content/uploads/2024/07/ASLP-Full-Commission-Meeting-Minutes-July-1st-2024.pdf>

- L. Molt reviewed the minutes.
- L. Molt called for a motion to adopt the minutes.
- **Motion:** T. Cranfield (KY) moved that the July 1, 2024 meeting minutes be approved. F. Wang (MS) seconded the motion. The Delegates from Alaska abstained. All other Delegates voted in favor and the motion carried.

Welcome New Delegates

- L. Molt shared the four new states (Alaska, Florida, Minnesota and Rhode Island) that have joined the Compact in 2024 and welcomed the new Delegates.

Review of Organizational and Governance Structure

- N. Kalfas explained the organizational structure and indicated that the Delegates are an extension of the state and are state actors, emphasizing transparency and public notice in the rulemaking process.
- The commission's authority comes from the compact legislation enacted by the states, and any rules must be explicitly authorized by the compact. Governance documents are available on the commission's website, www.aslpcompact.com.
- N. Kalfas discussed the roles and responsibilities of delegates within the commission, the interplay between state laws and the compact, and the need for delegates to understand the bylaws and governance structure of the commission

Executive Committee Report

Call for Volunteers

- L. Molt shared the call for Committee volunteers.
- Six Committees have been established: the Executive Committee and 5 standing committees, including Rules; Finance; Compliance; Nominations and Elections; and Training, Public Relations and Communications.
- State participation in the Committees is vital to the functioning of the compact.
- A call for volunteers is being put out for all five standing committees, with particular need for Compliance; Nominations and Elections; and Training, Public Relations and Communications.
- Descriptions of the standing committee can be found in the bylaws on the compact website.

Data System Update

- L. Molt shared the data system is being developed by InspiringApps funded by the tripartite commissions of ASLP, OT and Counseling compacts. The data system will ensure a seamless

transmission of information concerning applicants for compact privileges and information on current privilege holders.

- The ASLP-IC acknowledged the challenges faced since the commission's inauguration in January 2022 and expressed gratitude to ASHA for funding up to \$500,000 for the Commission's one-third share of the data system cost.
- I. Eliassen, the project manager of Compact Connect, provided an update on the project, highlighting the benefits of working with other commissions and the upcoming system for the compact. She also clarified that states will not have to build their own system, but will use either CSV or API for data upload through www.compactconnect.org.
- N. Kalfas added that they meet weekly with the executive directors of the compact commissions and conduct user research to ensure the system is not overly burdensome for administrative staff.
- I. Eliassen shared a draft state onboarding document, which will be sent out to delegates after the meeting. State onboarding should be in April 2025.
- State IT groups and boards should contact I. Eliassen with any data system questions at ieliassen@csg.org.

Annual Report

- L. Molt indicated that the Annual Report was available online at: <https://aslpcompact.com/wp-content/uploads/2024/08/ASLP-IC-Annual-Report-2023-2024.pdf>.
- L. Molt reviewed the contents of the annual report.

Executive Director Update

- L. Molt shared K. Buckhout has been acting as executive director in D. Floyd's absence.

Rules Committee Report

- G. Thornton acknowledged members of the committee and the work they do. He invited volunteers, especially board administrator and SLP delegates to join the important work of the committee.
- G. Thornton shared that the Committee has cleaned up redundant language this year. The Committee will continue updating the FAQs as well as setting rules for the general running of the compact in preparation of the operationalization of the data system.

Finance Committee Report

- B. Fairfax acknowledged the work of the Finance Committee and indicated that the committee's role is challenging due to the lack of income generation and reliance on funding from memorandums of understanding with ASHA, AAA, and ADA.
- B. Fairfax shared that the 2024-2025 budget was approved at the July Special Commission Meeting and is available on the website.
- The Finance committee is seeking information on the number of audiologists and speech-language pathologists practicing outside their respective states to inform the setting of fees for

**ASLP-IC Annual Business Meeting
Meeting Minutes
September 28, 2024**



the privilege to practice under the commission. The other two commissions, counseling and occupational therapy, have set their fees at \$30 and \$75 respectively.

Legislative Update

- S. Adams shared that five new states have joined since the last annual business meeting: Alaska, Florida, Minnesota, Rhode Island, Wisconsin. The compact now stands at 34 member states.
- Work has begun with states for bill introductions in 2025.

Questions and Comments from Delegates

- L. Molt asked for comments from in-person and virtual attendees.

Public Comment and Adjourn*

- L. Molt asked if the public had any comments.
- Erin Haag (Executive Director - Oregon) raised concerns about the potential conflict of interest arising from the ASLP-IC being primarily funded by professional associations. She also expressed concerns about the impact of state laws restricting reproductive rights on the predominantly female audiology and speech-language pathology profession.
- N. Kalfas explained that while the ASLP-IC is initially funded by associations, measures are in place to prevent undue influence. The job of the compact general counsel is to make sure the organizations are firewalled from influence by those associations. She indicated that every interstate licensure compact has been initially funded and most continue to receive funding from associations. NCSB does not have funding to give towards the compact in the way other regulatory groups do for their compacts.
- N. Kalfas clarified that the ASLP-IC facilitates practice across state lines according to the scope of practice in the state where the client is located. When an individual licensee chooses to practice in another state they must abide by those states' requirements.
- Kelli Moss (Executive Director – Virginia) asked if the budget includes data system costs. K. Buckhout shared that the operating budget does not include the data system costs as they are paid by ASHA.
- L. Molt mentioned that ASHA's financial contributions will end once the Commission can stand on its own.

Announcement of Election Results

- N. Kalfas certified the vote for the new Executive Committee.
- K. Buckhout indicated 35 votes have been cast and shared the results of the vote for the new Executive Committee:
 - Chair: Claire Covert-ByBee
 - Vice Chair: Vicki Pullins
 - Secretary: Alicia Barker
 - Treasurer: Brenda Fairfax
 - Member at large: Sherri Smith and Tammy Brown

**ASLP-IC Annual Business Meeting
Meeting Minutes
September 28, 2024**



-
- A new election will be held to elect the 3rd member at large position.
 - L. Molt gave final comments as Chair.

Adjournment*

- L. Molt handed the gavel to C. Covert-ByBee as new Chair.
- C. Covert-ByBee commended L. Molt for the work he has done and adjourned the meeting by acclamation at 2:45 PM CT.